Competency Validation Rubric

	STRONG COMPETEN	CY STATEMENTS	WEAK COMPETENCY	STATEMENTS
	4 The competency statement	3 The competency statement	2 The competency statement	1 The competency statement
Relevance to content area To what extent does this competency statement align with standards, leading students to conceptual understanding of content?	 aligns with national, state, and/or local standards/frameworks; areas may be combined or clustered for learning. articulates, in a clear and descriptive way, what is important in understanding the content area. connects the content to higher concepts across content areas. 	 aligns with national, state, and/or local standards/ frameworks; areas may be combined or clustered for learning. states what is important in understanding the content area. addresses conceptual content. 	 has beginning alignment with national, state, and/or local standards/frameworks. is either too abstract or too specific in its content area focus . is so detailed in language that it obscures the connection to higher concepts. 	has little evidence of alignment with standards or frameworks focus on content is factual in nature without connection to concepts .
Enduring concepts To what extent does this competency statement reflect enduring concepts?	includes skills that are transferable across content areas and applicable to real-life situations. requires an understanding of relationships between/among theories, principles, and/or concepts.	includes skills that are transferable across content areas with real-life connections. is based on concepts supported by topics and/or facts.	is a statement specific to program/resource used. is based on topics applicable to the course.	is limited to scope and sequence of textbook/program/resource is specific to facts in content
Cognitive Demand What depth of knowledge does this competency standard promote?	 requires deep understanding of content as well as application of knowledge to a variety of settings. asks students to create conceptual connections and exhibit a level of understanding beyond the stated facts or literal interpretation and defend their position or point of view through application of content. promotes complex connections through creating, analyzing, designing, proving, or developing. 	 reflects academic rigor and implies opportunities for students to apply knowledge in a variety of ways. asks students to create conceptual connections and exhibit a level of understanding that is beyond the stated facts or literal interpretation. promotes deep knowledge using reasoning, planning, interpreting, hypothesizing, investigating, or explaining. 	 is limited in academic rigor and/or opportunities to apply knowledge. asks students to show what they know in ways that limit their ability to build conceptual knowledge. requires engagement of mental practices such as identifying, defining, constructing, summarizing, displaying,listing, or recognizing. 	asks for routine or rote thinking or basic recall, and lacks opportunities to apply knowledge asks students to show what they know in simplistic ways. requires recall of information, facts, definitions, and terms such as reciting, stating, recognizing, listing, reproducing, memorizing or performing simple tasks or procedures.
Universal Construct To what degree are the universal constructs reflected in the competency?	demands demonstration of universal constructs, appropriate dispositions, and employability skills along with proficiency in the academic content. requires students to transfer their learning (knowledge, skills, and dispositions) to complex situations in and/or across content areas and/or beyond the classroom.	includes the universal constructs, appropriate dispositions, or employability skills along with proficiency in the academic content. promotes the transfer of learning to situations in and/or across content areas and/or beyond the classroom.	 is limited in its requirement for students to display the universal constructs along with proficiency in the academic content. asks students to demonstrate important dispositions and employability skills but does not challenge students to extend them beyond the content area or classroom. 	has little evidence that the universal constructs are necessary for proficiency or evaluated alongside content knowledge. limits connections to the universal constructs or related dispositions and employability skills required for success beyond the classroom.
Learner Centric To what degree are student voice and choice inherent in the design to demonstrate the competency?	communicates expectations for the learner in language that requires learner agency. ensures the locus of control for design and demonstration of the competency is within the learner.	communicates expectations for the learner in language that invites learner agency. invites students to participate in the design of their demonstration of the competency.	communicates expectations for the learner in language that is clear to the learner. directs student learning through specificity of language and structure with limited student agency.	identifies what is expected of the learner. limits student learning through prescriptive language and structure by preventing student agency.
Relative to Assessment To what extent does the competency statement promote opportunities for students to demonstrate evidence of learning?	 defines what is to be measured in clear and descriptive language. promotes multiple and varied opportunities to demonstrate evidence of learning in interdisciplinary fashion. 	 defines what is to be measured. promotes either multiple or varied opportunities to demonstrate evidence of learning. 	 is disconnected from the product of learning. implies limited opportunities to demonstrate evidence of learning. 	 lacks description of what is to be measured. limits evidence of learning to recall.